#### About SEO Scholars San Francisco

SEO Scholars is a tuition-free eight-year academic program that gets underserved and historically excluded public high school students to and through college - with a 90% graduation rate. We believe that America's economic future depends on ensuring that students from all walks of life have access to higher education and a place in the professional workforce.

Professional internships play a crucial role in the college experience, particularly for first-generation students (93% of SEO Scholars) - they have a profound impact on career trajectories, creating a professional network, and bolstering college applications.

## The Professional Experience Internship (PEI) Program

The PEI Program is SEO Scholars San Francisco's internship program for rising high school seniors and incoming first-year college students. Established in 2021 in partnership with Advent International, PEI is a four-week, paid summer internship opportunity 25-30 Scholars with relevant, hands-on work experience and exposes them to various career fields.

Weeks

Professional Mentorship

per hour

Professional Development

Project









## **Past PEI Program Partners**





















# **Examples of Internship Projects**

Scholars have a variety of interests - through PEI, they rank their top departments for placement. Some samples of projects within the departments are outlined below.

#### **Operations Team**

- Identify trends and potential investment opportunities through vendor data
- Assist data science team with testing models and dashboards
- Assist data science team with development of machine learning training models

#### **Marketing**

- Canvas information from websites and databases to facilitate various peer benchmarking projects
- Research and track new and upcoming content
- Presentation creation both for internal and external consumption

#### Finance/Accounting

- Work with controller and accountants to manage cash flow and financial reporting
- Collection and processing of invoices
- · Manage and update key finance database

#### **Human Resources**

- Manage all data entry in HR systems
- Preparation of training materials for training materials, scheduling and logistics of sessions, tracking employee attendance, etc.

#### **Timeline**

December 2022 - February 2023: PEI Partner Recruitment

March 2023: PEI Orientation for Partner

Firms & Interns Matched

**April 202**3: Intern Onboarding materials

due to SEO Scholars

June 20th: First Day of Internship

July 14th: Last Day of Internship &

End of Program Symposium

# How can my company host High School or first-year college interns through PEI?

Learn more about the PEI Program:

seoscholars.org/pei

Contact Tess Fabeck for more details:

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SEO Scholars San Francisco

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